

## NALC BRANCH 111

Minutes of the regular Union Meeting

February 8, 2018

**Convened** at 6:35pm

**Pledge of Allegiance** conducted by Mike Simonsen

**Moment of Silence** for retiree Max Gunderson a long time member and past steward and for Donna Jewell a former Auxiliary leader responsible for parliamentary training in our branch.

**Roll Call** by Steve McNees

**Minutes** of the January meeting: A motion to read the minutes of the January meeting was made because the Downtown station did not received a copy. The motion passed and the minutes were read. A motion to file for future reference was made and passed.

**Reading of the Communications** by Steve McNees. A motion to file for future reference passed.

**Application for Membership** by Lance Henrie

John Puckett, Dylan Boldt, Shereen Prewett, Renee Anderson, Ronald Martinez, Brenda Mansfield, Michelle Watson, Andrew McLean, Juliet Mousavi, Samuel Elliott, Saia Killens, Kenneth Kremer, Joseph Hilton, Lilian Christensen, James Erkkson, Christopher Carpenter.

New Members sworn in by Lance Henrie: Kaily Stretch and Elisha Barela.

**LCPF** by Monte Jones not present.

**ORGANIZER** by Jay Reupena. During the CCA trainings this month 12 of 12 and 11 or 11 signed up for 100% joining the union. Destiny a CCA is a steward in the 84103 zone. The CCAs are stepping up. Be an example to non-members by serving.

**FOOD DRIVE** – Stan Hawker is the new Food Drive Coordinator. The Food Drive is the 2<sup>nd</sup> week in May. It is time for carriers to give back.

**LEGISLATIVE and TRUSTEES** by Chad Mortensen. We are three weeks into the legislative session. It seems things are going pretty quick and easy. There are three pages of bills that deal just with labor issues. We are the biggest caucus up there. SB42 is the Post Office bill to enable states to contract with the USPS. It has passed committee and is on the senate floor. No opposition or problems with this. Mayne has asked Chris Stewart to help with a clean bill for our state. Phil Rodriguez has signed up 5 more for the Political Action Fund. Our state may be a battle ground in the upcoming election so our funds may be requested to help. Saturday, Feb 17<sup>th</sup>, 9:00-10:00 am is the Central Federation of Labor delegate training – how to become a delegate for your local caucus and the responsibilities.

The Trustees met yesterday and went through the January receipts. Two were missing but were accounted for and being brought in. Everything looks legit.

**MBA, COMPENSATION, and MDA** by Terry Ehlers. The MDA will try to do a Texas Hold'em tournament in June. The MDA wants to do a beer fest with a DJ, karaoke, beer sampling, etc. Tickets about \$35. They are thinking about in Sandy.

The MDA is having a muscle walk. We are signed up. We need volunteers to help sign people up for donations. The MDA needs funding for the next 27 medical issues needing to be addressed. Just need our money (\$3500 committed). Go to website and pick our team or branch and donate.

**OWCP** - Someone in Human Resources has determined that all medical information needs to be turned in to him when he wants it. It is not required to give any medical documentation to the USPS for on-the-job injuries (just the CA-17). We only need to send medical info to OWCP. The post office is not providing copies of employee's injury files when requested. He is contacting OWCP to clear this up and possibly get more training from national. Get Terry involved in the beginning on injury claims.

**HEALTH BENEFITS** by Jimmy Kerekes. Every year we get a new health plan booklet. The CCA should go online to look at their coverage since the Post Office doesn't send it out. The Affordable Care Act has booklets with benefits for CCAs. Check to see what doctors, tests, and prescriptions are available (many for free). You should find out what preventive care benefits are available for you. Jimmy's phone number is on the back of the Pavement Pounder.

**SAFETY AND HEALTH** by Chris Zambos. All is well according to his management leader. The OSHA form 300a is required to be completed every February through April and posted in every office. It is a list of every accident reported to OSHA in your office. Make sure it is posted and accurate.

**DIRECTOR OF RETIREES** by Jeff Asay. Retirees should get 1099-r if you have withdrawn funds from TSP. It is available on the OPM website.

USPS is not going to release employees to work on elections as in the past. This will probably be the case in 2018 election. Retirees will be used instead. They will go to work later in the fall. This is a full paying job. Expenses are paid if you work out of state. Contact Jeff or Phil Rodriquez if you or someone you know would be interested.

Let Jeff know if you have ideas for the retiree's party this fall. He is looking for new ideas. We need to start planning on reservations soon.

**TREASURER** – deferred

**VICE PRESIDENT** by Lance Henrie. You don't have to drink beer to go to the beer fest – just make the \$35 donation to MDA. There have been 145 grievance so far this year (5 weeks) dealing mainly with attendance, mandating, and 12 and 60 hour violations. There have been twenty 12/60 hour violation downtown already. Justin Reupena picked up all the CCAs that didn't sign up at the initial trainings this year to get 100 % signing up.

The fourth Wednesday of each month will be Rights Night for people who don't know their rights.

**PRESIDENT** by Mike Wahlquist. Amy Ellis would like for some good topics for additional state training. The floor was opened for suggestions. Suggestions: OWCP, privacy act, article 8, and interviews. Call Mike if you have more suggestions

Steward elections – 10 days until the end of the month (March) there will be elections in every office. Stewards take office on April 1<sup>st</sup>. Mike didn't like carrying mail until he became a steward and learned his rights and the rights of other carriers. Being steward is the best place to learn your rights. You will find it rewarding if you run for steward. Also, Invite people to run for shop steward who you believe would do well. Volunteer to be an alternate steward if not elected.

OJI training – Mike is looking for people to train to be on-the-job instructors. Names will be sent to Region. It is better to not have a 204b doing the training. Call Mike if your trainer is a 204b. Russ volunteered.

**TREASURER** by Mike Madsen. Copies of the budget were distributed again. Most items are based on last year's numbers. The past numbers of delegates attending conventions and trainings were mostly used. Mike asked for questions and there were none. Kirk McLaughlin made a motion to accept the budget as proposed except for line items the body asks to be held out to discuss. Seconded.

Motion to hold line items out was passed unanimously. Items to hold out: National convention (LoEne), AFLCIO dues (Jeff), Orem (LoEne). Question called, and passed.

The motion to accept the budget as proposed except for National Convention, AFLCIO dues and Orem passed.

The items held out were discussed. LoEne - Motion to fund all nominate national convention delegates that qualify for funds. POI (Point of Information): For 29 delegates it would cost about \$42,775. The budget amount is based on 12 people being funded.

LoEne changed her motion to read: Everyone nominated and eligible will be funded up to a limit of \$42,775 with any remainder amounts going to the state convention fund.

POI: To qualify for funds you have to have 8 meetings in each of the last 2 years (April 2016 – March 2018).

POI: what happens if \$42,775 is not enough to fund all who qualify?

POI: current estimated cost is \$1475 per person.

POI: this could create a deficit budget of over \$45,000. Last year was the only year we had a deficit.

POI: How much money do we have in the bank? Mike said \$210,000.

Question called – division called for. Motion failed so discussion continued.

Stan Hawker requested to have his name withdrawn as a delegate to National Convention.

POI: Steve - Only 26 currently have been voted to receive money with one removal – that would amount to about \$37,000.

Phil – Motion to amend that any funds left over goes back into the general fund. Question called for and motion passed. Amendment passed.

The final amended motion is to fund everyone who was nominated and qualified for funds, be funded up to \$42,775 with any funds left over going back into the general fund. The motion passed.

Chad made a motion to raise the AFLCIO dues to \$4,500 (a budget increase of \$1,000 but the same paid last year). The question was called and passed. The motion passed.

POI: The OREM line item: this is to pay Orem carriers for gas to come to meetings. Orem's funds were transferred to Branch 111 when they merged with our branch.

The question was called for and passed – no motion was made to change the budget.

A Motion to pass the Orem item as budgeted passed.

The Budget has passed as amended.

#### **NEW BUSINESS:**

Chris Zambos proposed a bylaws change to add an Executive Vice President position. It was read by Steve McNees. It will be voted on next month.

There was a request to have the dates and times of meetings placed in the pavement pounder. Amie said she would do it.

**GOOD OF THE ASSOCIATION** – nothing

**IMPROVEMENT OF THE SERVICE** - nothing

**DRAW AND ADJOURN AT 8:51pm**

\$25 drawing winners: Kirk McLaughlin and LoEne Simpson

Drawing for donuts. Winners were Kim Mortensen and Hector Hernandez

RETIREES – \$375 Paul Simmons (not present). Next month it will be \$400.

Progressive A - \$750 Ronald Hermanson (not present). Next month it will be \$775.

Progressive B - \$650 Ken Fuller (not present). Next month it will be \$675.